



REBUILD NORTHBAY FOUNDATION

Rebuild NorthBay Foundation Supports Social Justice & Racial Equity

RNBF was born in the midst of overwhelming destruction, grief, loss, and a desire to see our region recover better, safer, greener, faster. Disasters do not care about race or class when they occur, but the recovery and rebuild from disasters is grossly unequal and exposes fissures at all levels of society. Though we are not a social equity organization in our mission, we strongly believe in the call to DO equity, therefore we direct resources to organizations doing important and effective work in social justice. We are committed to the long-term recovery and rebuild of this region, this state, and this country – for everyone – equally -- always.

COVID-19 has been and continues to be a new type of disaster. This disaster is unfolding over a number of months globally, and we do not yet have the science and information to predict all aspects. Unlike an earthquake or wildfire, this disaster moves invisibly, yet the destruction is far greater than what we have previously experienced. The one aspect of this disaster that is exactly the same as all disasters: people of color are disproportionately affected in the response and will be in the recovery.

This pandemic has shone a bright light on the inequities and as a country, we are called collectively to become first responders for humanity. If we are to be successful, we must commit to the long-term hard work of supporting racial justice and equity. We know from experience that support without commitment is ineffective and temporal; but commitment with support is evolutionary and effective.

Below are local, state and national organizations that need your support, both financially and in your work, both today and next year.

Together, we can rise to meet this moment

Sincerely yours,

Judy Coffey, Board President

Jennifer Gray Thompson, Executive Director

Many thanks to the Napa Valley Community Foundation for compiling this list:

Bay Area Organizations

African-American Community Services Agency (AACSA) is the only multi-service African American Center in Northern California. AACSA aims to provide the needs of the people through its membership or client services.

Asian-Americans Advancing Justice – Asian Law Caucus was founded in 1972, and is the nation's first legal and civil rights organization serving low-income Asian Pacific American communities. The nonprofit focuses on housing rights, immigration and immigrants' rights, labor and employment issues, student advocacy, civil rights and hate violence, national security, and criminal justice reform.

Californians for Justice is a statewide youth-powered organization fighting for racial justice.



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Coleman Advocates is a community organizing nonprofit that engages young people of color and their families in policy proposals and implementation plans to build more effective, equitable, and supportive public schools for low-income people of color in San Francisco and beyond.

Communities United for Restorative Justice (CURYJ) was established in 2011 to mobilize young leaders to advocate at the local and state level on issues that affect boys and men of color, from criminalization and mass incarceration to neighborhood beautification.

Faith in Action Bay Area (FIA) is a network of congregations and community leaders working to ensure that the dignity of all people in our community is upheld. FIA develops leaders, promotes civic engagement, and lifts up faith values, in order to confront power and change systems. FIA envision a world in which all people receive the respect, justice and opportunity they deserve.

Immigration Institute of the Bay Area (IIBA) helps immigrants, refugees, and their families with high-quality immigration legal services and education, including Know Your Rights, citizenship, DACA, family reunification, humanitarian and deportation defense services.

North Bay Organizing Project (NBOP), under fiscal sponsorship of Gamaliel of California, works in the North Bay to unite people to build leadership and grassroots power for social, economic, racial and environmental justice, including the Rapid Response Network to protect immigrant rights when facing federal enforcement and raids.

California-focused Organizations

The Alliance for Boys and Men of Color (ABMoC) is an initiative of Policy Link, under fiscal sponsorship of Community Partners, and a network of more than 200 advocacy organizations and community leaders who come together to advance race and gender justice by expanding opportunity and transforming state and local policies that are failing boys and men of color, their families and communities. Since its founding eight years ago, ABMoC has passed more than 100 bills in the CA legislature and won policy change in countless cities and counties statewide.

National Center for Youth Law's California Youth Justice Initiative seeks to transform California's juvenile justice system into a national model in which most youth in conflict with the law are diverted away from the system to community-based services, and all youth in the system receive developmentally appropriate treatment and rehabilitative services to improve life outcomes, community health and safety.

Ella Baker Center for Human Rights works locally, statewide, and nationally to shift resources away from prisons and punishment and towards long-term public health and safety programs that can improve the health and well-being of all people, like restorative justice and homeless programs.

Initiate Justice aims to end mass incarceration by activating the power of the people it directly impacts. The group organizes its members, inside and outside of prisons, to advocate for their freedom and change criminal justice policy in California.



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Western Center on Law and Poverty works to expand access to justice by ensuring that Californians with low incomes are treated fairly when engaged with criminal or civil courts, and addresses the systemic factors – like institutionalized racism, lack of access to healthcare and unequal economic structures – that keep people in poverty.

Center for Young Women's Development dba Young Women's Freedom Center (YWFC) is led by young and adult women and transgender and non-binary low-income people of color who have experienced oppressive systems, like incarceration, foster care and institutionalization and provides leadership development, education & training, research and advocacy to achieve systems change toward decriminalization and decarceration of young people and investment in community-based alternatives.

National Organizations

Anti-Defamation League (ADL) is a leading anti-hate organization. Founded in 1913 in response to an escalating climate of anti-Semitism and bigotry, its mission is to protect people's rights and to secure justice and fair treatment for all.

American Civil Liberties Union (ACLU) Foundation is the nonprofit that supports the work of the ACLU, which was founded in 1920. The ACLU works in the courts, legislatures and communities to defend and preserve the individual rights and liberties guaranteed to all people in this country by the Constitution and laws of the United States.

Equal Justice Initiative was founded in 1989 to provide legal representation to people who have been illegally convicted, unfairly sentenced or abused in state jails and prisons, re-entry support to formerly incarcerated people and to challenge excessive punishment and racial and economic injustices.

NAACP Legal Defense and Educational Fund is a legal organization fighting for racial justice.

Vera Institute of Justice tackles the most pressing injustices of our day—from the causes and consequences of mass incarceration, racial disparities, and the loss of public trust in law enforcement, to the unmet needs of the vulnerable, the marginalized, and those harmed by crime.